

COME NOW Plaintiffs Amelia Marquez and John Doe (collectively, “Plaintiffs”), by and through counsel, and hereby file and serve their brief in opposition to Defendants the State of Montana, Gregory Gianforte, the Montana Department of Public Health and Human Services, and Adam Meier’s (collectively, “Defendants”) motion to dismiss (“Motion to Dismiss”). Defendants have filed a combined brief in opposition to Plaintiffs’ motion for a preliminary injunction and in support of the Motion to Dismiss. Plaintiffs have filed a Reply in support of their motion for a preliminary injunction (“Reply Brief”). Contemporaneously, Plaintiffs also file this response to the Motion to Dismiss.

INTRODUCTION

Plaintiffs have filed a complaint challenging the constitutionality of Montana’s SB 280 law (the “Act”), which places undue burdens on transgender people seeking to conform the sex designation on their birth certificates with their gender identity. The requirements of the Act are costly, invasive, and completely unjustified by any state interest. The Act is part of a slew of bills from the 2021 Montana State Legislature aimed at systematically attacking transgender Montanans, mirroring anti-transgender legislation pursued in other states as part of a national effort to marginalize individuals who already experience daily discrimination and high rates of violence.

Defendants have filed a Rule 12(b)(6) motion to dismiss on the grounds that Plaintiffs failed to plead sufficient facts and allegations to entitle them to relief and failed to exhaust administrative remedies prior to initiating this action in this Court. Defendants’ motion has no merit.

As set forth in the Reply Brief, Plaintiffs have pleaded legally sufficient claims and supporting facts. Contrary to Defendants’ contentions, Plaintiffs have alleged in detail the harms they face by being deprived of birth certificates that correctly identify their sex. Additionally, exhaustion of administrative remedies is neither necessary nor warranted in the context of Plaintiffs’ constitutional challenges to the Act, which are not subject to administrative exhaustion. Based on these considerations, Defendants’ Motion to Dismiss should be denied.

STANDARD OF REVIEW

Montana is a notice-pleading state. Rule 8 M. R. Civ. P. requires only that a complaint set forth a “short, plain statement of the claim.” Defendants acknowledge that, “[w]hen considering a motion to dismiss under M. R. Civ. P. 12(b)(6), all well-pleaded allegations and facts in the complaint are admitted and taken as true, and the complaint is construed in a light most favorable

to plaintiff.” (See Def. Br. 4–5 (citing *Sinclair v. BN & Santa Fe Ry.*, 2008 MT 424, ¶ 25, 347 Mont. 395, 2000 P. 3d 36) (citation omitted).)

Motions to dismiss under Rule 12(b)(6) are disfavored. *Fennessy v. Dorrington*, 2001 MT 204, ¶ 9, 306 Mont. 307, 32 P.3d 1250 (“A motion to dismiss is viewed with disfavor and rarely granted.”). A court should not dismiss a complaint unless it appears beyond doubt that a plaintiff can prove no set of facts that would entitle them to relief. *Poeppele v. Flathead City*, 1999 MT 130, ¶ 17, 294 Mont. 487, 982 P.2d 1007; *Kleinhesselink v. Chevron, U.S.A.*, 277 Mont. 158, 161, 920 P.2d 108, 110 (1996). Plaintiffs have met their burden by pleading sufficient allegations and facts in their complaint that, when taken as true and construed in the light most favorable to Plaintiffs, must withstand a motion to dismiss under M. R. Civ. P. 12.

ARGUMENT

I. Plaintiffs’ claims have been properly pleaded.

Pursuant to Rule 12(b)(6), the allegations in Plaintiffs’ Complaint, which provide individual histories for Plaintiffs, summarize gender dysphoria and its treatment, explain the discrimination that transgender people repeatedly encounter, and explain the Act’s effects on Plaintiffs, including their injuries, must all be taken as true, and any inferences from those allegations must be drawn in Plaintiffs’ favor. (See Compl., ¶¶ 13–14, 19–43, 44–56, 64, 72.) Similarly, the allegations of intentional discrimination resulting from the Act must be taken as true. (See *id.*, ¶¶ 1, 6–8, 33, 34, 39, 60, 61.)

The taken-as-true allegations of the Complaint properly support each of Plaintiffs’ causes of action. Among other things, those allegations include a detailed explanation of the importance to transgender people of birth certificates containing accurate sex designations and the manner in which the Act intentionally limits transgender people’s ability to change the sex designation on their birth certificates. Specifically:

- A person’s sex designation is determined by their gender identity, not their sex assigned at birth or their anatomy. Gender-affirming surgery, even for those transgender people who have a medical need for it, does not “change” their sex, but rather affirms it. (Compl., ¶ 29.)
- A birth certificate is an essential government-issued document that individuals use for various important purposes throughout their lifetime. Birth certificates are used in a wide variety of contexts, such as determining

- eligibility for employment, providing identification for travel, proving age, and enrolling in government programs. (*Id.*, ¶ 40.)
- A mismatch between someone's gender identity and the sex designation on their birth certificate discloses that person's transgender identity, a profoundly private piece of information in which a transgender person has a reasonable expectation of privacy. Transgender people who are denied accurate birth certificates are deprived of significant control over where, when, how, and to whom they disclose their transgender identity. (*Id.*, ¶ 42.)
 - A mismatch between someone's gender identity and the information on their birth certificate subjects transgender people to discrimination and harassment in a variety of settings, including employment, healthcare, and interactions with government employees and officials. (*Id.*, ¶ 43.)
 - Being forced to hold and present documents that do not match a person's gender can result in such discrimination, and even in violence, when transgender people are called upon to present identification that identifies a sex designation inconsistent with how a transgender person publicly presents himself or herself. (*Id.*, ¶ 27.)
 - Defendants, through the Act, refuse to acknowledge a transgender person's gender by providing them a birth certificate matching their gender identity, unless they undergo a significant surgical procedure and disclose private information in a public court proceeding. (*Id.*, ¶ 41.)
 - The Act's sole purpose is to intentionally burden a transgender person's ability to correct their birth-certificate sex designation to conform with their gender. (*Id.*, ¶ 34.)
 - The legislature failed to offer any legitimate public purpose for the Act, and none exists. The Act was passed to express antipathy toward and to harm transgender people. (*Id.*, ¶ 39.)

The Complaint also describes the injuries caused to Plaintiffs by the Act, stating, in relevant part that:

- Ms. Marquez would like to change the sex designation on her birth certificate to match her female gender identity but is unable to do so because

of the Act. Her inability to obtain a birth certificate that accurately reflects her female gender identity is a painful and stigmatizing reminder of the State of Montana's refusal to recognize her as a woman. (*Id.*, ¶ 47.)

- Further, denying Ms. Marquez an accurate birth certificate places her at risk of violence, harassment, and discrimination every time she presents an identity document that incorrectly identifies her as male. (*Id.*, ¶ 48.)
- Mr. Doe would like to correct the sex designation on his birth certificate to accurately reflect his male gender identity but does not wish to be forced to publicly share in court private information and records regarding his transgender status, medical treatment, and anatomy. (*Id.*, ¶ 52.)
- Mr. Doe does not wish to undergo additional gender-affirming surgery at this time. Due to the vagueness of the Act's surgery requirement, Mr. Doe does not know whether his top surgery would be sufficient to satisfy the Act. Furthermore, even if Mr. Doe's top surgery were deemed sufficient for purposes of obtaining a court order, the idea of having to share private medical records related to his transition with a judge, in a public court proceeding, to determine whether he is the man he knows himself to be is demeaning to Mr. Doe and causes him a great deal of emotional distress due to his fear of exposure and humiliation at having his transgender status revealed. (*Id.*, ¶ 54.)
- In addition to his fear of having to expose his personal medical information and out himself as transgender in a public forum, the Act would require Mr. Doe to undertake the financial costs and other burdens of coming to Montana to seek a court order, since Mr. Doe currently resides outside of Montana. Among other things, Mr. Doe would need to pay for transportation to Montana, request time off of work (and risk losing his job because of the nature of his work), and retain an attorney to represent him in a court hearing to complete the process. (*Id.*, ¶ 56.)

Additionally, the Complaint comprehensively sets forth the legal theories underlying each of Plaintiffs' claims:

Count I: Count I pleads a claim for violation of the equal-protection clause of the Montana Constitution, including each of the factual predicates for this claim and the basis for the heightened-scrutiny standard of review. (See Compl., ¶¶ 6–8 33, 34, 39, 59–65, 72, 78.) See also *Snetsinger v. Mont. Univ. Sys.*, 2004 MT 390, ¶¶ 15–29, 325 Mont. 148, 104 P.3d 445; *McDermott v. Mont. Dep’t of Corr.*, 2001 MT 134, ¶¶ 29–44, 305 Mont. 462, 29 P.2d 992. It does so by alleging that the Act targets Plaintiffs solely because they are transgender.

As alleged in the Complaint, the Act burdens Plaintiffs’ ability to change the sex designation on their birth certificate by requiring them to (1) initiate a court proceeding to obtain an order confirming that they have had gender-affirming surgery, (2) present the confidential and intimate details of that surgery to a court, (3) obtain a court order, and (4) submit an application to DPHHS for an amended a birth certificate to reflect their gender accurately. Similarly-situated cisgender people who seek to amend portions of their birth certificates, by contrast, are not subjected to the same invasive requirements. (*Id.*, ¶¶ 61, 62.)

Counts II & III: Counts II and III plead violations of Plaintiffs’ fundamental rights to informational privacy and to be free from state interference with medical decisions. Both claims are based on the provisions of Article II, Section 10, of the Montana Constitution and allegations of subjective and actual expectations of privacy. (See Compl., ¶¶ 4, 36, 41, 50, 52, 54, 56, 68–73, 76–79.) See also *Armstrong v. State*, 1999 MT 261, ¶¶ 29–34, 296 Mont. 361, 989 P.2d 364; *State v. Nelson*, 283 Mont. 231, 241–42, 941 P.2d 441, 448 (1997).

Count II pleads an informational-privacy claim due to the Act’s requirement that Plaintiffs disclose private medical information, as well as their transgender status, both of which they have a subjective and actual expectation of privacy in, in a public court proceeding in order to correct the sex designation on their birth certificates. (*Id.*, ¶ 41.). As further alleged in the Complaint, if Plaintiffs are unable to obtain an accurate birth certificate due to the unconstitutionally burdensome requirements of the Act, then Plaintiffs are forced to disclose their transgender status each time they produce a birth certificate reflecting a sex designation that fails to accord with their gender identity. (*Id.*, ¶ 42.)

Count III alleges that the Act requires Plaintiffs to undergo surgery they may not want, need, or be able to complete in order to receive a birth certificate that accurately reflects their gender in violation of their right to be free from state interference with their medical decision-making. (*Id.*, ¶¶ 13, 14, 25, 78.)

Count IV: Count IV pleads violations of substantive due process as guaranteed by Article II, Section 17, of the Montana Constitution and describes the oppressive, vague, and poorly defined requirements of the Act. (*See* Compl., ¶¶ 3, 6, 7, 30, 78, 83–87.) *See also* *Yurczyk v. Yellowstone County*, 2004 MT 3, ¶¶ 32–34, 319 Mont. 436, 83 P.2d 266. It does so by asserting that a person’s sex designation is determined by their gender identity and not their sex assigned at birth or their anatomy, and that gender-affirming surgery does not change a person’s sex, but rather affirms it. (*Id.*, ¶¶ 29, 30.) As a result, it is impossible for Plaintiffs to know what surgery the Act requires in order to correct the sex designation on their birth certificates. (*Id.*, ¶¶ 54, 55, 86.)

Each of the counts also pleads the absence of any reasonable justification for the Act and the availability of less restrictive alternatives. (*See* Compl., ¶¶ 30, 39, 61, 65, 73, 79, 87, 89.)

Based on the foregoing, Plaintiffs’ complaint adequately pleads violations of their rights to equal protection, informational privacy, medical decision-making, and due process in accordance with the requirements of Rule 12(b)(6). Defendants’ Motion to Dismiss should be denied.

II. Administrative exhaustion is not a basis for dismissal.

Defendants have taken paradoxical positions regarding administrative exhaustion. Defendants argue in the brief in support of their Motion to Dismiss that Plaintiffs must exhaust their claims in front of the Montana Human Rights Bureau (“HRB”) before pursuing those claims before this Court (*see* Def. Br. 2–3), while simultaneously arguing in their reply brief to the HRB that the HRB lacks jurisdiction over Plaintiffs’ claims (*see* Exhibit 1). Defendants cannot have it both ways.

Defendants’ argument that Plaintiffs’ case must be dismissed for failure to exhaust administrative remedies has no merit. *See* § 49–2–512, MCA. *First*, the Montana Human Rights Act (“MHRA”) and its exhaustion provisions are directed to claims of discrimination. *See* § 49–1–102 MCA. The claims of Count II (violation of privacy rights), Count III (violation of the right to make autonomous medical decisions), and Count IV (violation of substantive due process) are not based on acts of discrimination within the jurisdiction of the HRB. The HRB has no jurisdiction over claims outside of the equal-protection context, and therefore exhaustion is not required. *Second*, the Montana Supreme Court has held that the MHRA’s exhaustion requirement does not apply to constitutional claims. *Shoemaker v. Denke*, 2004 MT 11, ¶ 20, 319 Mont. 238, 84 P.3d 4. The issues in this case, as Defendants themselves acknowledge (Def. Br. 3, n. 2), are exclusively constitutional. Indeed, the entire case is centered on the constitutionality of the Act. *Third*, purely

legal claims are not subject to exhaustion. Under the separation-of-powers principles set forth in Article III of the Montana Constitution, interpretations of law—such as those at the center of this dispute—must be decided by courts, not administrative agencies. *Keller v. Dep't of Revenue*, 182 Mont. 478, 483–85, 597 P.2d 736, 739–40 (1979). *Fourth*, the MHRA itself provides that a charging party in administrative proceedings may seek a preliminary injunction in the district court, as Plaintiffs have done here. § 49–2–503, MCA. Plaintiffs' motion for a preliminary injunction, now pending before this Court, is expressly authorized by statute and beyond the reach of administrative exhaustion.

A. The MHRA's exhaustion provisions do not apply to Counts II, III, and IV.

The MHRA and its administrative procedures are directed only to claims of discrimination. *See* § 49–1–102, MCA. Plaintiffs' claims for violations of Montana's equal-protection guarantee (Count I) are claims of discrimination and are thus potentially subject to the MHRA. But the same is not true for their remaining claims.

As set forth in Plaintiffs' preliminary-injunction brief, (1) Count II of the Complaint alleges that the Act violates Plaintiffs' right to privacy under Article II, Sections 10 and 17, of the Montana Constitution; (2) Count III alleges that the Act interferes with Plaintiffs' right to make autonomous medical decisions under Article II, Sections 10 and 17, of the Montana Constitution; and (3) Count IV alleges that the Act denies Plaintiffs substantive due process of law under Article II, Section 17, of the Montana Constitution. Each of these counts plead significant injuries for which a preliminary injunction is appropriate, but none of them are based on acts of discrimination to which the MHRA is directed. Only Count I, which alleges violations of equal protection, potentially falls within the MHRA's reach.

For this reason, Defendants' argument that Counts II, III, and IV are barred by the doctrine of administrative exhaustion has no merit. These counts must be allowed to stand.

B. Constitutional claims are not subject to administrative exhaustion.

Article III, Section 1, of the Montana Constitution addresses the separation of powers between and among the judiciary, the legislature, and the executive branch. Importantly, the Constitution states that “[n]o person or persons charged with exercising the power properly belonging to one branch shall exercise any power properly to either of the others....” *See* Montana Const., art. III, § 1 (emphasis added). Thus, as a general matter, if an act of the legislature violates

the Constitution, the courts, not an administrative agency, “have the power, and it is their duty, so to declare.” *In re Clark’s Estate*, 105 Mont. 401, 411, 74 P.2d 401, 406 (1937).

Consistent with the principles of Article III and *Clark’s Estate*, the Montana Supreme Court has expressly held that “[t]he exhaustion doctrine does not apply to constitutional issues....” *Jarussi v. Bd. of Trs.*, 204 Mont. 131, 135–36, 664 P.2d 316, 318 (1983) (citations omitted). Rather, “[c]onstitutional questions are properly decided by a judicial body, not an administrative official, under the principle of separation of powers.” *Id.*

In *Jarussi*, the Court held that claims arising from purported violations of the constitutional right to observe school-board deliberations under the “right to know” provisions of the Montana Constitution were not subject to the exhaustion requirement. *Id.* The Court reached the same conclusion in *Mitchell v. Town of West Yellowstone*, 235 Mont. 104, 109–10, 765 P.2d 745, 748, (1988) (equal-protection claim not subject to exhaustion), and *Stuart v. Department of Social & Rehabilitation Services*, 247 Mont. 433, 438–39, 807 P.2d 710, 712–13 (1991) (constitutional claims were not subject to administrative exhaustion).

The claims pending before this Court are clearly constitutional in nature, as alleged in the Complaint and as set forth in Plaintiffs’ preliminary-injunction brief. Each claim alleges that the Act is unconstitutional on its face and as applied. The claims are therefore not subject to resolution by an administrative agency, but rather require adjudication by a court.

Defendants themselves concede that Plaintiffs’ claims are constitutional in nature. (Def. Br. 3, n 2 (“In the HRB complaints and this Complaint, Marquez and Doe . . . assert that SB 280 violates the same constitutional provisions, namely, Mont. Const. Art II §§ 4, 10 and 17.”).) Resolving these constitutional claims for equal protection (Count I), privacy (Counts II and III), and due process (Count IV) requires adjudication by a court.

The cases on which Defendants rely do not support their exhaustion argument:

- *Borges v. Missoula County Sheriff’s Office*, 2018 MT 14, 390 Mont. 161, 415 P.3d 976, was an employment-discrimination case that raised no constitutional issues. *Borges*, ¶ 1.
- In *Edwards v. Cascade County Sheriff’s Department*, 2009 MT 451, 354 Mont. 307, 223 P.3d 893, no constitutional claims independent of the plaintiffs’ claims of discrimination were at issue. *Edwards*, ¶¶ 56–57. The constitutional claims asserted were subject to exhaustion because they were deemed to be components of the plaintiff’s political-discrimination claim. *Id.*

- *Jones v. Montana University System*, 2007 MT 82, 337 Mont. 1, 155 P.3d 1247, involved the failure to invite two gubernatorial candidates to campaign debates and a resulting claim of “political discrimination.” *Jones*, ¶ 37. Despite a “careful scouring” of the plaintiffs’ complaint, the Court could not identify any substantive constitutional challenge under the U.S. Constitution and did not identify any under the Montana Constitution, either. *See id.*, ¶¶ 33, 39. Although the Court concluded that the claims of “political discrimination” were subject to exhaustion, it acknowledged that “[a] party normally need not exhaust available administrative remedies before seeking to vindicate [constitutional] claims.” *Id.*, ¶ 39 (citations omitted).

Defendants appear to recognize that constitutional claims cannot be resolved administratively. Their brief states that “[t]he State is still reviewing the propriety of filing what amounts to be a claim challenging the constitutionality of a statute before the HRB.” (Def. Br. 3.) If, however, the Court finds that exhaustion is required for Plaintiffs’ equal-protection claim (and for the foregoing reasons, it should not), Plaintiffs respectfully request that the Court permit Plaintiffs to amend their complaint once exhaustion has been completed.

C. Purely legal claims are not subject to administrative exhaustion.

Montana courts also recognize an exception to administrative exhaustion when purely legal issues are at the center of a dispute. *See Shoemaker*, ¶ 20 (First Amendment claim would not have been subject to administrative exhaustion if it had been a purely legal claim, but the petitioner also “presented a contested issue of fact”). The HRB’s task is to resolve factual disputes over discrimination claims. Courts must resolve matters of law and other matters more generally. Requiring administrative exhaustion for purely legal claims runs afoul of the separation-of-powers clause in Article III of the Montana Constitution.

For example, in *Keller*, 182 Mont. at 483–85, 597 P.2d at 739–40, the Montana Supreme Court held that challenging a decision of the State Tax Appeal Board required interpreting the law and therefore had to be done before the judiciary, not before an administrative agency. The same was true in *Taylor v. Department of Fish, Wildlife, & Parks*, 205 Mont. 85, 93–94, 666 P.2d 1228, 1232 (1983) (employment-discrimination dispute involving only interpretations of law was not subject to exhaustion), and *Larson v. State*, 166 Mont. 449, 456–57, 534 P.2d 854, 858 (1975) (challenge to State of Montana’s local tax-appraisal system was a purely legal challenge, not a question of fact requiring administrative exhaustion).

As set forth in Plaintiffs' preliminary-injunction brief, and as confirmed by the arguments in Defendants' brief, the questions for this Court to resolve in connection with both the motion for a preliminary injunction and the Motion to Dismiss are legal, not factual. For example, the facts giving rise to Plaintiffs' standing are not contested. The only question is whether those facts are legally sufficient, as pleaded, to sustain Plaintiffs' claims. Similarly, the question of irreparable injury involves no disputed facts but only whether the possibility of constitutional deprivations is legally sufficient to state a prima facie case (which it clearly is). *See Driscoll v. Stapleton*, 2020 MT 247, ¶ 15, 401 Mont. 405, 473 P.2d 386. In the same vein, the equal-protection issues before this Court—namely, whether the Act is subject to heightened scrutiny and whether transgender and cisgender people seeking to amend their birth certificates are similarly situated for equal-protection purposes—do not require adjudicating facts, but rather interpreting the language of the Act and the relevant case law.

Whether one applies the motion-to-dismiss standard of Rule 12(b)(6), under which the allegations of the Complaint must be taken as true, *see Poeppel*, 1999 MT 130, ¶ 2, or the standard for entering a preliminary injunction, under which Plaintiffs need only establish a prima facie case in support of their position, *see Weems v. State by & through Fox*, 2019 MT 98, ¶ 18, there is no fact-finding role for the HRB. Administrative exhaustion is not required.

D. The MHRA expressly authorizes Plaintiffs to seek preliminary injunctive relief without exhausting administrative remedies.

Finally, the MHRA itself expressly authorizes Plaintiffs to proceed with their motion for a preliminary injunction, notwithstanding the MHRA's exhaustion provisions. The statute states that, any time after initiating proceedings with the HRB, the charging party—here, Plaintiffs—may pursue a preliminary injunction *in the district court* “pursuant to the rules governing preliminary injunctions in civil actions.” *See* § 49-2-503, MCA. This is precisely what Plaintiffs have done here.

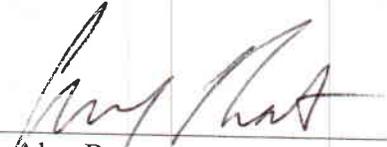
CONCLUSION

For the reasons set forth above and in Plaintiffs' Reply Brief, Defendants' Motion to Dismiss should be denied.

Dated: September 23, 2021

Respectfully submitted,

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CERTIFICATE OF SERVICE

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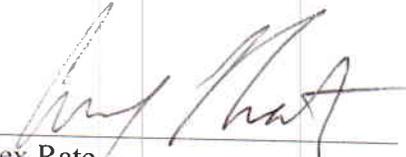
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